



Perks and Benefits of Working at SCC!

- 29 days Annual Leave plus Bank Holidays (with an additional day for your birthday)
- Generous Sick, Carer and Compassionate Leave from the start of employment
- Flexible working
- **TOIL** (time off in lieu)
- Carer-friendly employer
- Life insurance (death-in-service benefit equal to 2 x salary)
- Workplace pension
- Mileage allowance for work-related trips
- Yearly pay and benefits review
- Cycle to Work scheme
- **Annual Season Ticket travel loan**
- Paid and unpaid study leave
- **Access to Childcare Vouchers**
- Free eye tests
- Personal training budget and other developmental opportunities
- **Great opportunities for career progression**
- Staff wellbeing initiatives such as monthly wellbeing lunches, Christmas lunch, Staff Away Days, access to wellbeing support
- **Volunteer Days**
- And more...









































